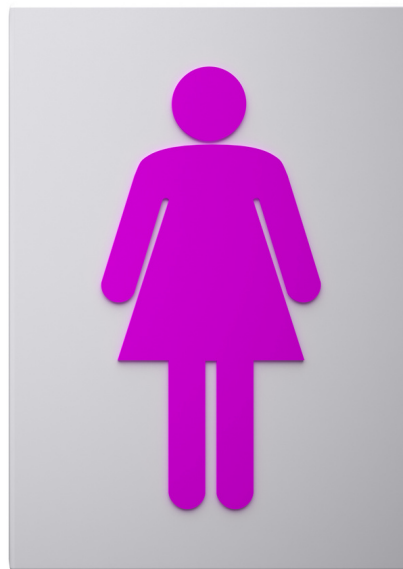
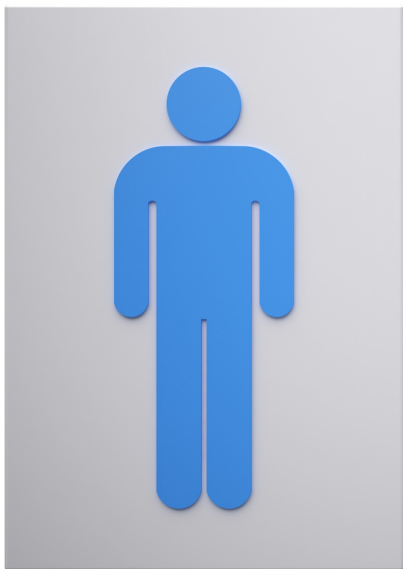


Gender Pay Gap Report 2021





This is Walsingham Support's Gender Pay Gap Report



The Gender Pay Gap is the difference between the pay of male and female staff



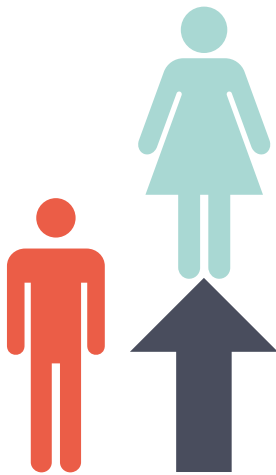
The Government has asked organisations that have more than 250 staff to write their own report



Walsingham Support believe that men and women who do the same job should be paid the same



**Walsingham Support
employs 793 women and
238 men**



**The median average is
women are paid a 4.5%
higher rate than men at
Walsingham Support**



**Overall, we are doing well
compared to the national
median average, which is
10%**



**More women than men got
bonuses**



There is almost twice as many women as men in the Senior Leadership Team



This is a good thing, as it means our Leadership Team represents our staff



Walsingham Support have to write a gender pay gap report once a year



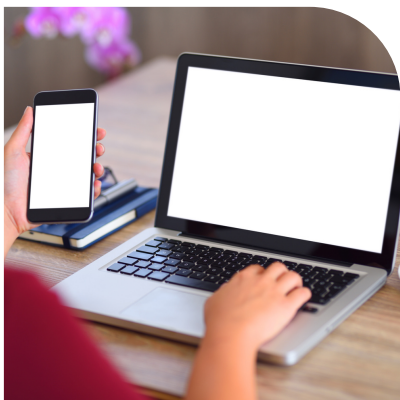
We will continue to ensure that men and women receive equal pay for equal work



Tell us if you would like this information on a CD

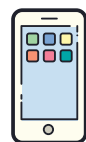


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If you have any questions about this document you can contact us

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